

# The Vision for a New NBR

## Guiding principles

(Ground laying for a Win-Win situation  
by adopting a mutually gainful approach)

## 5Cs

**Cooperation**

**Coordination**

**Coherence**

**Commitment**

**Courage**

## Result-orientation

(Results to be achieved at all levels)

## 5Is

Increased Revenue Collection

Improved Office Management for  
better tax-payers services

Impressive stakeholders' Relations

Increased use of ICT (ICT as an enabler)

Integrity (lead and serve with Integrity)

Leading by example.....seven  
principles plus)

Key functions to take NBR to a higher plain:

## 5Fs

**Fund (Revenue)**

**Function (Responsibilities)**

**Functionary (Human Resources)**

**Facilitation (eg. Trade Facilitation)**

**Freedom (Delegation of Powers)**

**Five Management Principles**  
(Total Quality Management)

**Quantity**

**Quality**

**Timeliness**

**Transparency**

**Team Works/Building**



গণপ্রজাতন্ত্রী বাংলাদেশ সরকার

কাস্টমস এন্ড এক্সাইজ ও ভ্যাট কমিশনারেট, কুমিল্লা

১৮৩/ক, শহীদ সামছুল হক সড়ক, পুলিশ লাইন, কুমিল্লা। ফোন- ০৮১ ৬৯২৯১, ৭৬৭৬০